

**PERSONNEL COMMITTEE**

**Thursday, 9th September, 2010**

**2.30 pm**

Wantsum Room, Sessions House, County Hall,  
Maidstone





## AGENDA

### PERSONNEL COMMITTEE

**Thursday, 9th September, 2010, at 2.30 pm**  
**Wantsum Room, Sessions House, County**  
**Hall, Maidstone**

Ask for: **Geoff Mills**  
Telephone **01622 69489,**  
**geoff.mills@kent.gov.uk**

#### **Membership (8)**

Conservative (7): Mr P B Carter (Chairman), Mr R W Gough (Vice-Chairman),  
Mr D A Hirst, Mr A J King, MBE, Mr K G Lynes, Mr J D Simmonds  
and Mrs J Whittle

Liberal Democrat (1): Mr T Prater

#### **UNRESTRICTED ITEMS**

*(During these items the meeting is likely to be open to the public)*

##### **A. COMMITTEE BUSINESS**

1. Substitutes
2. Declarations of Interests by Members in items on the Agenda for this meeting.
3. Minutes of the last meeting 12 May 2010 (Pages 1 - 4)
4. Employment Policy - Pay, Policy & Terms and Conditions Update (Pages 5 - 18)
5. Flexible Deployment of Staff (Pages 19 - 24)
6. Travel Savings (Pages 25 - 30)
7. Employee Engagement Strategy (Pages 31 - 52)
8. Kent Scheme & Revised Performance Appraisal Process Update (Pages 53 - 58)
9. Performance management of senior managers - (To Follow)

#### **EXEMPT ITEMS**

*(At the time of preparing the agenda there were no exempt items. During any such items which may arise the meeting is likely NOT to be open to the public)*

Peter Sass  
Head of Democratic Services and Local Leadership  
(01622) 694002

**Wednesday, 1 September 2010**

*Please note that any background documents referred to in the accompanying papers maybe inspected by arrangement with the officer responsible for preparing the relevant report.*